

## EMPLOYMENT CERTIFICATE

I, the undersigned Besma KHAL, HRBP Manager

Working at: EGIS WATER AND MARITIME

Certify that: M. Andreas Enzinger  
21, rue Eugène Faure  
38000 Grenoble  
France

Has been employed in the company from 13/12/2018 through 31/10/2022,

Location	Year	Work Undertaken, Position held
Kenya	2019 – 2022	<b>Egis Water &amp; Maritime Kenya</b> <i>Regional Representative East Africa</i>
Kenya	2022	<b>Eastern Nairobi Water And Sewerage Network Intensification Project</b> <i>Team Leader, Project Director</i>
Djibouti	2021 - 2022	<b>Waste Water treatment plant Balbala</b> <i>Team Leader (Ingénieur Principal)</i>
Costal Sub-Saharan Africa countries	2020 - 2022	<b>Clean Oceans Project Identification and Preparation (COPIP)</b> <i>Wastewater and Storm Water Expert</i>
Tanzania	2019 - 2022	<b>Lake Victoria Water and Sanitation in Mwanza</b> <i>Project Director</i>
Uganda	2019 - 2022	<b>Kayunga-Busana (Phase II), Buikwe and Kamuli Water Supply and Sanitation Project</b> <i>Project Director</i>
Kenya	2019 - 2022	<b>Northern Collector System Raw Water and treated Water Pipelines, Nairobi</b> <i>Team Leader, Project Director</i>

Andreas ENZINGER has performed this activity to our full satisfaction, always demonstrating his expertise and commitment. For this reason, we can guarantee the quality of his work.

Montpellier, on october 11, 2023

Besma KHAL

